

# Corporate Environmental Policy

Tangent is committed to environmental responsibility in the conduct of its business. Tangent has corporate policies of providing a safe and healthful workplace, protecting the environment, and conserving energy and natural resources. Here is a summary of our corporate policy objectives:

- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Be an environmentally responsible and act promptly to correct conditions that endanger health, safety, or the environment.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Provide a means of disposing of end-of-life product in an environmentally safe and responsible manner.
- Develop, manufacture, and market products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycle, or disposed of safely.
- Use manufacturing processes that do not adversely affect the environment, minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely.
- Ensure the responsible use of energy throughout our business, including conserving energy, and improving energy efficiency.
- Utilize Tangent products, services, and expertise around the world to assist in the deployment of energy-efficient solutions.
- Meet or exceed all applicable government requirements and voluntary requirements to which Tangent subscribes.
- Strive to continually improve Tangent's Environmental management performance, and periodically issue progress reports to the public.
- Conduct self-assessments of Tangent's compliance with this policy. Every employee and every contractor on Tangent premises are expected to follow this policy and to report any environmental, health, or safety concern to Tangent management. Managers are expected to take prompt action.